

| Périmètre<br>(scrutin de référence)      | Collèges                                 | CFDT                            |                                 | SNEC CFE-CGC                    |                                 | CFTC                           |                                | CGT                            |                  | FO                           |                  | SCD                          |                  | UNION SYNDICALE SOLIDAIRES  |                  | UNSA SNCM                   |                  |
|--|--|---------------------------------|---------------------------------|---------------------------------|---------------------------------|--------------------------------|--------------------------------|--------------------------------|------------------|------------------------------|------------------|------------------------------|------------------|-----------------------------|------------------|-----------------------------|------------------|
|  |  | Nbr de suffrages                | Représentativité                | Nbr de suffrages                | Représentativité                | Nbr de suffrages               | Représentativité               | Nbr de suffrages               | Représentativité | Nbr de suffrages             | Représentativité | Nbr de suffrages             | Représentativité | Nbr de suffrages            | Représentativité | Nbr de suffrages            | Représentativité |
| CSE CENTRE<br>(CSE Titulaires)           | Ouvriers et Employés                     | 158<br>14,52%                   | Oui                             | -                               | Oui                             | 40<br>3,68%                    | Non                            | 310<br>28,49%                  | Oui              | 580<br>53,31%                | Oui              | -                            | -                | -                           | -                | -                           | -                |
|  | Agents de maîtrise et Techniciens        | -                               |                                 | 47                              |                                 | -                              |                                | 4                              |                  | -                            |                  | 21                           |                  | -                           |                  |                             |                  |
|  | Cadres                                   | -                               |                                 | 65,28%                          |                                 | -                              |                                | -                              |                  | 5,55%                        |                  | -                            |                  | 29,17%                      |                  | -                           |                  |
|  |  | -                               |                                 | 72                              |                                 | -                              |                                | 12                             |                  | -                            |                  | 14,29%                       |                  | -                           |                  |                             |                  |
|  | <b>Total</b>                             | <b>158</b><br><b>12,70%</b>     |                                 | <b>119</b><br><b>(9,57%)</b>    |                                 | <b>40</b><br><b>3,21%</b>      |                                | <b>314</b><br><b>25,24%</b>    |                  | <b>613</b><br><b>49,28%</b>  |                  | <b>119</b><br><b>(9,89%)</b> |                  | <b>314</b><br><b>26,08%</b> |                  | <b>613</b><br><b>50,91%</b> |                  |
| <b>Total pour les OS représentatives</b> | <b>158</b><br><b>13,12%</b>              | <b>119</b><br><b>(9,89%)</b>    | <b>40</b><br><b>(76,28%)*</b>   | <b>314</b><br><b>(10,75%)</b>   | <b>613</b><br><b>(12,72%)*</b>  | <b>119</b><br><b>(10,75%)</b>  | <b>314</b><br><b>(10,75%)</b>  | <b>613</b><br><b>(12,72%)*</b> |                  |                              |                  |                              |                  |                             |                  |                             |                  |
| CSE IDF<br>(CSE Titulaires)              | Ouvriers et Employés                     | 609<br>22,26%                   | Oui                             | -                               | Oui                             | 162<br>5,92%                   | Non                            | 1241<br>45,36%                 | Oui              | 575<br>21,02%                | Oui              | 129<br>4,71%                 | Non              | 20<br>0,73%                 | Non              | -                           | -                |
|  | Agents de maîtrise et Techniciens        | 18<br>9,78%                     |                                 | 110<br>59,78%                   |                                 | 2<br>1,09%                     |                                | 30<br>16,31%                   |                  | 15<br>8,15%                  |                  | 9<br>4,89%                   |                  | -                           |                  |                             |                  |
|  | Cadres                                   | 23<br>9,83%                     |                                 | 194<br>82,90%                   |                                 | -                              |                                | 7<br>2,99%                     |                  | 5<br>2,14%                   |                  | -                            |                  | -                           |                  |                             |                  |
|  |  | -                               |                                 | 304<br>(9,64%)                  |                                 | -                              |                                | 164<br>40,52%                  |                  | 595<br>18,87%                |                  | -                            |                  | 143<br>4,53%                |                  | 20<br>0,63%                 |                  |
|  | <b>Total</b>                             | <b>650</b><br><b>20,61%</b>     |                                 | <b>304</b><br><b>(72,72%)*</b>  |                                 | <b>164</b><br><b>5,20%</b>     |                                | <b>1278</b><br><b>40,52%</b>   |                  | <b>595</b><br><b>18,87%</b>  |                  | <b>143</b><br><b>4,53%</b>   |                  | <b>20</b><br><b>0,63%</b>   |                  |                             |                  |
| <b>Total pour les OS représentatives</b> | <b>650</b><br><b>22,99%</b>              | <b>304</b><br><b>(10,75%)</b>   | <b>164</b><br><b>(75,62%)*</b>  | <b>1278</b><br><b>(10,75%)</b>  | <b>595</b><br><b>(12,35%)*</b>  | <b>143</b><br><b>(10,75%)</b>  | <b>20</b><br><b>(10,75%)</b>   |                                |                  |                              |                  |                              |                  |                             |                  |                             |                  |
| CSE NORD et EST<br>(CSE Titulaires)      | Ouvriers et Employés                     | 640<br>34,46%                   | Oui                             | -                               | Oui                             | 338<br>18,20%                  | Non                            | 309<br>16,64%                  | Oui              | 503<br>27,09%                | Oui              | -                            | -                | -                           | -                | 67<br>3,61%                 | -                |
|  | Agents de maîtrise et Techniciens        | 10<br>6,21%                     |                                 | 116<br>72,05%                   |                                 | 13<br>8,07%                    |                                | -                              |                  | 17<br>10,56%                 |                  | -                            |                  | -                           |                  |                             |                  |
|  | Cadres                                   | 6<br>3,97%                      |                                 | 143<br>94,70%                   |                                 | -                              |                                | -                              |                  | 2<br>1,33%                   |                  | -                            |                  | -                           |                  |                             |                  |
|  |  | -                               |                                 | 259<br>(11,94%)                 |                                 | -                              |                                | 309<br>14,25%                  |                  | 522<br>24,07%                |                  | -                            |                  | -                           |                  |                             |                  |
|  | <b>Total</b>                             | <b>656</b><br><b>30,24%</b>     |                                 | <b>259</b><br><b>(11,94%)</b>   |                                 | <b>351</b><br><b>16,18%</b>    |                                | <b>309</b><br><b>14,25%</b>    |                  | <b>522</b><br><b>24,07%</b>  |                  | <b>522</b><br><b>24,89%</b>  |                  | <b>72</b><br><b>3,32%</b>   |                  |                             |                  |
| <b>Total pour les OS représentatives</b> | <b>656</b><br><b>31,28%</b>              | <b>259</b><br><b>(12,35%)*</b>  | <b>351</b><br><b>(16,74%)*</b>  | <b>309</b><br><b>(14,74%)*</b>  | <b>522</b><br><b>(24,89%)*</b>  | <b>522</b><br><b>(24,89%)*</b> | <b>72</b><br><b>(3,32%)*</b>   |                                |                  |                              |                  |                              |                  |                             |                  |                             |                  |
| CSE OUEST<br>(CSE Titulaires)            | Ouvriers et Employés                     | 342<br>29,76%                   | Oui                             | -                               | Oui                             | 196<br>11,84%                  | Non                            | 421<br>36,64%                  | Oui              | 250<br>21,26%                | Oui              | -                            | -                | -                           | -                | -                           | -                |
|  | Agents de maîtrise et Techniciens        | -                               |                                 | 73<br>82,95%                    |                                 | -                              |                                | -                              |                  | 15<br>17,05%                 |                  | -                            |                  | -                           |                  |                             |                  |
|  | Cadres                                   | -                               |                                 | 111<br>100,00%                  |                                 | -                              |                                | -                              |                  | -                            |                  | -                            |                  | -                           |                  |                             |                  |
|  |  | -                               |                                 | 184<br>(13,65%)*                |                                 | -                              |                                | 136<br>10,09%                  |                  | 421<br>19,66%                |                  | -                            |                  | -                           |                  |                             |                  |
|  | <b>Total</b>                             | <b>342</b><br><b>25,37%</b>     |                                 | <b>184</b><br><b>(13,65%)*</b>  |                                 | <b>136</b><br><b>10,09%</b>    |                                | <b>421</b><br><b>31,23%</b>    |                  | <b>265</b><br><b>19,66%</b>  |                  | <b>265</b><br><b>19,66%</b>  |                  | <b>265</b><br><b>19,66%</b> |                  |                             |                  |
| <b>Total pour les OS représentatives</b> | <b>342</b><br><b>25,37%</b>              | <b>184</b><br><b>(13,65%)*</b>  | <b>136</b><br><b>(12,35%)*</b>  | <b>421</b><br><b>(16,74%)*</b>  | <b>265</b><br><b>(12,35%)*</b>  | <b>265</b><br><b>(12,35%)*</b> | <b>265</b><br><b>(12,35%)*</b> |                                |                  |                              |                  |                              |                  |                             |                  |                             |                  |
| CSE RHONE ALPES<br>(CSE Titulaires)      | Ouvriers et Employés                     | 180<br>10,58%                   | Non                             | -                               | Oui                             | 425<br>24,97%                  | Non                            | 204<br>11,99%                  | Oui              | 630<br>37,01%                | Oui              | -                            | -                | -                           | -                | 263<br>15,45%               | Oui              |
|  | Agents de maîtrise et Techniciens        | -                               |                                 | 75<br>66,37%                    |                                 | 9<br>7,97%                     |                                | -                              |                  | 17<br>15,04%                 |                  | -                            |                  | -                           |                  |                             |                  |
|  | Cadres                                   | -                               |                                 | 127<br>86,99%                   |                                 | -                              |                                | -                              |                  | 10<br>6,85%                  |                  | -                            |                  | -                           |                  |                             |                  |
|  |  | -                               |                                 | 202<br>(10,30%)*                |                                 | -                              |                                | 204<br>10,40%                  |                  | 657<br>33,51%                |                  | -                            |                  | -                           |                  |                             |                  |
|  | <b>Total</b>                             | <b>180</b><br><b>9,18%</b>      |                                 | <b>202</b><br><b>(10,30%)*</b>  |                                 | <b>434</b><br><b>22,13%</b>    |                                | <b>204</b><br><b>10,40%</b>    |                  | <b>657</b><br><b>33,51%</b>  |                  | <b>657</b><br><b>33,51%</b>  |                  | <b>284</b><br><b>14,48%</b> |                  |                             |                  |
| <b>Total pour les OS représentatives</b> | <b>180</b><br><b>9,18%</b>               | <b>202</b><br><b>(11,34%)*</b>  | <b>434</b><br><b>24,37%*</b>    | <b>204</b><br><b>11,45%*</b>    | <b>657</b><br><b>36,89%*</b>    | <b>657</b><br><b>36,89%*</b>   | <b>284</b><br><b>15,95%*</b>   |                                |                  |                              |                  |                              |                  |                             |                  |                             |                  |
| CSE SIEGE NATIONAL<br>(CSE Titulaires)   | Cadres                                   | 1<br>1,85%                      | Non                             | 53<br>98,15%                    | Oui                             | -                              | -                              | -                              | -                | -                            | -                | -                            | -                | -                           | -                | -                           | -                |
|  | <b>Total</b>                             | <b>1</b><br><b>1,85%</b>        |                                 | <b>53</b><br><b>(98,15%)*</b>   |                                 | <b>1</b><br><b>(1,85%)*</b>    |                                | <b>1</b><br><b>(1,85%)*</b>    |                  | <b>1</b><br><b>(1,85%)*</b>  |                  | <b>1</b><br><b>(1,85%)*</b>  |                  | <b>1</b><br><b>(1,85%)*</b> |                  |                             |                  |
|  | <b>Total pour les OS représentatives</b> | <b>1</b><br><b>1,85%</b>        |                                 | <b>53</b><br><b>(100,00%)*</b>  |                                 | <b>1</b><br><b>(1,85%)*</b>    |                                | <b>1</b><br><b>(1,85%)*</b>    |                  | <b>1</b><br><b>(1,85%)*</b>  |                  | <b>1</b><br><b>(1,85%)*</b>  |                  | <b>1</b><br><b>(1,85%)*</b> |                  |                             |                  |
| CSE SUD-EST<br>(CSE Titulaires)          | Ouvriers et Employés                     | 252<br>23,84%                   | Oui                             | -                               | Oui                             | 120<br>11,35%                  | Non                            | 357<br>33,78%                  | Oui              | 297<br>28,10%                | Oui              | -                            | -                | 31<br>2,93%                 | Non              | -                           | -                |
|  | Agents de maîtrise et Techniciens        | 4<br>4,26%                      |                                 | 66<br>70,21%                    |                                 | 4<br>4,26%                     |                                | 9<br>9,57%                     |                  | 9<br>9,57%                   |                  | 2<br>2,13%                   |                  | -                           |                  |                             |                  |
|  | Cadres                                   | -                               |                                 | 17<br>79,17%                    |                                 | 11<br>15,28%                   |                                | 4<br>5,55%                     |                  | -                            |                  | 4<br>5,55%                   |                  | -                           |                  |                             |                  |
|  |  | -                               |                                 | 123<br>(10,06%)*                |                                 | -                              |                                | 370<br>30,25%                  |                  | 306<br>25,02%                |                  | -                            |                  | -                           |                  |                             |                  |
|  | <b>Total</b>                             | <b>256</b><br><b>20,93%</b>     |                                 | <b>123</b><br><b>(10,06%)*</b>  |                                 | <b>135</b><br><b>11,04%</b>    |                                | <b>370</b><br><b>30,25%</b>    |                  | <b>306</b><br><b>25,02%</b>  |                  | <b>306</b><br><b>25,02%</b>  |                  | <b>33</b><br><b>2,70%</b>   |                  |                             |                  |
| <b>Total pour les OS représentatives</b> | <b>256</b><br><b>21,51%</b>              | <b>123</b><br><b>(10,34%)*</b>  | <b>135</b><br><b>11,35%*</b>    | <b>370</b><br><b>31,09%*</b>    | <b>306</b><br><b>25,71%*</b>    | <b>306</b><br><b>25,71%*</b>   | <b>33</b><br><b>2,70%*</b>     |                                |                  |                              |                  |                              |                  |                             |                  |                             |                  |
| CSE SUD-OUEST<br>(CSE Titulaires)        | Ouvriers et Employés                     | 34<br>6,15%                     | Non                             | -                               | Oui                             | 56<br>10,13%                   | Non                            | 32<br>5,79%                    | Non              | 390<br>70,52%                | Oui              | 41<br>7,41%                  | Non              | -                           | -                | -                           | -                |
|  | Agents de maîtrise et Techniciens        | -                               |                                 | 23<br>41,82%                    |                                 | -                              |                                | -                              |                  | 32<br>58,18%                 |                  | -                            |                  | -                           |                  |                             |                  |
|  | Cadres                                   | -                               |                                 | 42<br>70,00%                    |                                 | -                              |                                | -                              |                  | 18<br>30,00%                 |                  | -                            |                  | -                           |                  |                             |                  |
|  |  | -                               |                                 | 65<br>(9,73%)*                  |                                 | -                              |                                | 56<br>8,38%                    |                  | 32<br>4,79%                  |                  | -                            |                  | -                           |                  |                             |                  |
|  | <b>Total</b>                             | <b>34</b><br><b>5,09%</b>       |                                 | <b>65</b><br><b>(9,73%)*</b>    |                                 | <b>56</b><br><b>8,38%*</b>     |                                | <b>32</b><br><b>4,79%*</b>     |                  | <b>440</b><br><b>65,87%*</b> |                  | <b>440</b><br><b>65,87%*</b> |                  | <b>41</b><br><b>6,14%*</b>  |                  |                             |                  |
| <b>Total pour les OS représentatives</b> | <b>34</b><br><b>5,09%</b>                | <b>65</b><br><b>(12,87%)*</b>   | <b>56</b><br><b>(56,52%)*</b>   | <b>32</b><br><b>(32,32%)*</b>   | <b>440</b><br><b>(87,13%)*</b>  | <b>440</b><br><b>(87,13%)*</b> | <b>41</b><br><b>(41,41%)*</b>  |                                |                  |                              |                  |                              |                  |                             |                  |                             |                  |
| <b>Total</b>                             | <b>2277</b><br><b>19,26%</b>             | <b>1309</b><br><b>(11,07%)*</b> | <b>1316</b><br><b>11,13%*</b>   | <b>2928</b><br><b>24,77%*</b>   | <b>3398</b><br><b>28,75%*</b>   | <b>184</b><br><b>1,56%*</b>    | <b>53</b><br><b>0,45%*</b>     | <b>356</b><br><b>3,01%*</b>    |                  |                              |                  |                              |                  |                             |                  |                             |                  |
| <b>Total pour les OS représentatives</b> | <b>2277</b><br><b>20,28%</b>             | <b>1309</b><br><b>(11,66%)*</b> | <b>1316</b><br><b>(11,72%)*</b> | <b>2928</b><br><b>(26,08%)*</b> | <b>3398</b><br><b>(30,26%)*</b> | <b>184</b><br><b>(1,56%)*</b>  | <b>53</b><br><b>(0,45%)*</b>   | <b>356</b><br><b>(3,01%)*</b>  |                  |                              |                  |                              |                  |                             |                  |                             |                  |