

## **DECLARATION**

European Trade Unions condemn Coca - Cola aggressive attack on jobs and workers' rights

## Coca Cola Conference "Working time & flexibility within the Coca Cola supply chain in Europe" Antwerp, 28-29 November 2013.

Adopted by the EFFAT Coca - Cola Coordination Group on 29/11/2013

The EFFAT Coca-Cola Coordination Group, composed of representatives of the workforce of The Coca-Cola Company, Coca-Cola Enterprises, Coca-Cola Hellenic BC, Coca-Cola Iberian Partners and Coca-Cola EAG, meeting on 28 and 29 November 2013 in Antwerp, Belgium, declares:

- we condemn the endless quest for flexibility which Coca-Cola is undertaking to maximize profits, because it undermines the worklife balance and existing rights of the workforce in Coca-Cola;
- we condemn all infringement on trade union rights in Coca-Cola and ask the Business to stick to its agenda to respect all human and trade union rights;
- we express our solidarity to all those colleagues who are losing their jobs as a consequence of productivity initiatives in Thessaloniki, Greece, Gaglianico, Italy, Wakefield, GB, and in Spain.

We urge Coca-Cola to enter into constructive dialogue with the Trade Union movement coordinated by EFFAT to define a shared way to improve competitiveness in the respect of the people who make Coca-Cola a great product.