



EFFAT

EUROPEAN FEDERATION OF FOOD, AGRICULTURE AND TOURISM TRADE UNIONS

To: Christian Crétier

FGTA FO

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Re: Solidarity with all French workers opposing the Macron's proposed pension reform

Dear colleagues,

I am writing on behalf of EFFAT, the European Federation of Food, Agriculture and Tourism Trade Unions that **represents** 120 national trade unions from 38 European countries, and defends the interests of more than 2.6 million members. I would like to express my sincere solidarity and support to all French workers in the public and private sector currently in their 8th week of industrial action against the proposed changes to the pension system in France.

Staging the longest strike in France history, workers all over the country are opposing Emmanuel Macron's plan to replace France's 42 separate pension regimes with a universal points-based system that rewards employees for each day worked; this measure will clearly remove the most advantageous pensions for a number of jobs, forcing people to work longer or face reduced payouts when they retire.

It has been shown that future retirees will see their pension reduced by 15-20% hence obliged to be in service for longer to get a pension or even to establish a personal pension fund to cope with the loss.

EFFAT joins this resolute and determined fight for fair pension rights and sends its solidarity to all its French and the thousands of workers taking the streets, in the hope that government will hear the trade union demands and renegotiate its pension reform.

This message is embraced by all EFFAT affiliates in the agriculture, food and tourism sector united in a true spirit of European Solidarity.

We remain at your disposal should you need any practical support throughout your ongoing and upcoming rolling industrial actions.

Wishing you strength, solidarity and success

Kristjan Bragason